



The Corporation of the County of Bruce Requires an Engineering Manager – Full Time Transportation & Environmental Services - Walkerton

Join our team powered by innovation and shared values where explorers turn obstacles into opportunities and individual challenges into shared solutions. You will discover a lifestyle that provides endless opportunity for exploration at work and after. Your adventure with Bruce County starts here.

The County of Bruce is currently seeking qualified applicants for the Full Time position of **Engineering Manager** in the Transportation & Environmental Services Department. Reporting to the Director, the Engineering Manager is responsible for managerial oversight of the County's transportation infrastructure including the evaluation, planning, budgeting and construction of capital assets. The incumbent also undertakes special studies, management and review of utilities, review of development applications and oversight of Department permit processes. The Manager directs and coaches staff and engages internal and external stakeholders. This position is based out of the Administration Centre in Walkerton, ON.

Minimum Requirements

- Undergraduate (4 year) degree or diploma in Civil Engineering
- Current designation of Professional Engineer (p. Eng.), Certified Engineering Technologist (C.E.T.) or Certified Technician (C.Tech)
- Five years of prior experience in a rural municipal public works environment, combined with experience directly related to plan review, design, approval of municipal services and transportation engineering
- Supervisory experience with the ability to delegate, set expectations, and monitor progress of all direct reports
- Ability to identify issues and implement creative and strategic solutions to overcome problems
- Demonstrated experience developing and implementing strategic initiatives
- Experience with development of Asset Management Plans
- Sound analytical thinking, planning, prioritization, and execution skills
- Sound understanding of risk management
- Proven experience in tender preparation and contract administration
- Excellent interpersonal, conflict resolution, and communication skills
- Demonstrated organizational skills to meet strict and time sensitive deadlines
- Computer literacy and proficiency utilizing MS Office software applications, civil engineering design software (AutoCAD) and adaptability to program specific software
- Valid Ontario Class "G" driver's license and clear driver's abstract
- Demonstrated project management skills
- Experience with budget preparation and management
- Ability to effectively communicate with all levels of staff, including laborers, technical staff, professionals, and upper management
- A well-defined sense of diplomacy, including solid negotiation, conflict resolution, and people management skills
- Ability to manage coordination efforts in construction projects with various parties, such as architects, project engineers, and landscaping installers
- Strong knowledge of health and safety regulations
- Ability to create realistic schedules to support the timely completion of construction projects
- Demonstrated ability to exercise necessary cost control measures

Interested applicants should review the entire job posting at www.brucecounty.on.ca and then apply online, following the outlined process. Please note that although a resume and cover letter are required, this does not eliminate the need to complete the Applicant Profile, as resumes are screened electronically. Deadline for applications is **12:00 midnight on Sunday June 5, 2022.**

Personal information contained in applications will be used for recruitment purposes and collected as per the Municipal Freedom of Information and Protection of Privacy Act, R.S.O. 1990, Chapter M.56.

The Corporation of the County of Bruce is an equal opportunity employer committed to an inclusive, barrier-free recruitment and selection process. If contacted for an employment opportunity, please advise Human Resources if you require accommodation.

We thank all applicants in advance, but regret that only those selected for interviews will be contacted.